

**EEO PUBLIC FILE REPORT**

Dates: 2/1/2016 - 1/31/2017

<b>Station Employment Unit</b>					
<i>Call Sign</i>	<i>Fac. Id.</i>	<i>Community of License</i>	<i>Call Sign</i>	<i>Fac. Id</i>	<i>Community of License</i>
WFKL-FM	37824	Fairport, NY	WRMM-FM	1907	Rochester, NY
WZNE-FM	6859	Brighton, NY			

<b>Recruitment Sources</b>			
Source	Contact	Address	Phone
Action for a Better Community	Ken Sayers	49 Stone St., Rochester NY 14605	585-325-5116 ext 3410
Alfred College	Elaine Antonioli	1 Saxson Dr., Alfred, NY 14802	607-587-4060
University of Buffalo	Judith C. Applebaum	408 Capen Hall Buffalo, NY 14260	716. 645.4642
Bryant & Stratton	JoAnne Buschang	1225 Jefferson Rd., Rochester, NY 14623	585.7200.0660
Cayuga Community College	Meg Osborne	197 Franklin St., Auburn NY, 13202	315-255-1743 ext 2222
City Newspaper	Bill Towler	250 N. Goodman, Rochester, NY 14607	585-244-3329 ext. 20
Cornell University	Demetra Dentes	410 Thurston Ave., Cornell, NY 14853	607-255-5221
Continuing Developmental Services	Denise	650 Blossom Rd., Rochester, NY 14610	585-341-4660
Empire State College		1 Union Ave.Saratoga Springs, NY 12866	518-587-2100 ext 2793
Finger Lakes Community College		4355 Lakeshore Dr. Canandaigua, NY 14424	585-394-3500 ext. 7270
Gannett Newspapers		55 Exchange Blvd., Rochester, NY 14614	585-232-7100
Genesee Community College	John McGowan	1 College Rd. Batavia, NY 14020	585-343-0055 ext. 6383
SUNY Geneseo College		1 College Circle, Geneso, NY 14454	585-245-5616
Hobart & William Smith College	Nancy Caves	629 S. Main st., Geneva, NY 14456	315-781-3514
Ithaca College	J. Fracchia	953 Danby Rd., Ithaca, NY 14850	607-274-3011 ext 1687
Keuka College	S. Swartle	Keuka Park, NY 14478	315-279-5000
LDA Life and Learning Services	Stacy Socia	339 East Ave. Ste 420, Rochester, NY 14604	585-263-3323
Monroe Community College	Career Center	1000 E. Henrietta Rd., Rochester, NY 14623	585-292-2248
Nazareth College	Linda Crandall	4245 East Ave., Rochester, NY 14618	585-389-2878
Onondaga Community College	Careers Michelle Kerry	4585 W. Seneca Turnpike, Syracuse, NY 13215	315-498-2585
SUNY Oswego	Career Services	7060 Route 104 Oswego, NY 13126	315-312-2500

Roberts Wesleyan College	Mary Flaherty	2301 Westside Dr. Rochester, NY 14624	585-594-6000
Rochester Institute of Technology	Sharitta Gross	One Lomb Memorial Dr. Rochester, NY 14623	585-475-2411
Rochester Rehab	M Wilson	1000 Elmwood Ave. Ste 600 Rochester, NY 14620	585-271-2520
United Way of Rochester	Theresa Thompson	75 College Ave. Rochester, NY 14607	585-242-6547
University of Rochester	Employment Center	Unknown Rochester, NY 14627	585-275-2121
Veterans Outreach Center	Nancy Strong	459 South Ave. Rochester, NY 14620	585-546-1081
Wayne Fingerlakes BOCES	John Boronky	131 Drumlin Court Newark, NY 14513	315-332-7400
Wells College	Career Center	170 Main St. Auburn NY 13026	315-364-3266
SUNY Brockport	Career Services	350 new Campus Dr. Brockport, NY 14420	585-395-2759
SMG Corporate	Deborah Cox	2448 E. 81 <sup>st</sup> Suite 5500 Tulsa OK 74137	918-462-2660
SMG Rochester	Mary Beth Benson	Internal Posting, Rochester NY 14614	585-399-5700
Allaccess.com	All Access	Web	310-457-6616
SMG Rochester	Warm1013.com Thezone941.com Fickle933.com	Web	585-399-5700
RegionalHelpWanted.com, Inc	Rochesterhelpwanted.com	Web	800-365-8630
Craigslist.org	Craigslist	Web	

### Vacancies Filled During Period

Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
Account Exec.	9/6/16	Brockport Job Fair	1	
		Industry Referral	4	
		Station Website	2	1
		Internal Referral	1	
		All other recruitment sources	0	
		<b>Total:</b>	<b>8</b>	<b>1</b>
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
		Internal Posting	5	1
		Industry Referral	2	
		Internal Referral	1	
		All Access	2	
		Station Website	1	
		All other recruitment sources	0	
		<b>Total:</b>	<b>8</b>	<b>1</b>

**Menu Options**

Date	Menu Number	Total Complete	Description
Spring 2016	10	0.25	A student from Canandaigua Academy interested in broadcasting shadowed station personnel to learn about job opportunities
3/2/16	1	0.25	Participation by station personnel who have substantial responsibility for hiring decisions at SUNY Brockport Job Fair
Ongoing	5	1	Provided internship to two student from SUNY Brockport and one from St. Bonaventure, SUNY Oneonta and the University of Rochester
Ongoing	8	1	Training Program for employees – trained 4 part-time people on board, 2 people on Traffic Announcing.
Ongoing	9	1	Mentoring Program for employees – mentored one employee on music scheduling. One employee shadowed a salesperson for one day.
<b>Total Menu Options Completed: 3.5</b>			