EEO PUBLIC FILE REPORT

Dates: 2/1/2018-1/31/2019

Station Employment Unit - SMG Rochester, L.L.C.						
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License	
WFKL-FM	37824	Fairport, NY	WRMM-	1907	Rochester, NY	
			FM			
WZNE-FM	6859	Brighton, NY				

Recruitment Sources				
Source Contact		Address	Phone	
ZipRecuiter	website	https://www.ziprecruiter.com/	877-252-1062	
Employee Referral		28 East Main St. Suite 800,	585-399-5700	
		Rochester, NY 14615		
SUNY Brockport		350 New Campus Drive	585 395-2211	
-		Brockport, NY 14420		
SUNY Geneseo	Mike Saffran	1 College Circle, Blake B 204	585-245-6009	
		Geneseo, NY 14454		

Vacancies Filled During Period					
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree	
Sales	3/12/18	ZipRecuiter	5	1	
		Industry Referral	1		
		Employee Referral	1		
		SUNY Brockport	1		
			Total: 8	1	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree	
Assistant Traffic Dir.	1/3/19	Employee Referral	3	1	
		Internal	1		
		SUNY Geneseo	1		
			Total: 5	1	

Menu Options				
Date	Menu Number	Total	Description	
3/7/18	1	.25	SUNY Brockport Job Fair	
Spring '18	10	.25	SUNY Geneseo Class Project participation	
10/16/18	10	.25	Station Tour with Harley School about careers in broadcasting	
11/3/18	10	.25	Station Tour with SUNY Geneseo about careers in broadcasting	
Ongoing	5	1	Internship Program	
Ongoing	8	1	Training Program	
Ongoing	9	1	Mentoring Program	
Total Menu Options Completed: 4				