

EEO PUBLIC FILE REPORT**STEPHENS MEDIA GROUP****- ROCHESTER, LLC**

Dates: Feb 1, 2019 - Jan 31, 2020

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WFKL-FM	37824	Fairport, NY	WRMM-FM	1907	Rochester, NY
WZNE-FM	6859	Brighton, NY			

Recruitment Sources			
Source	Contact	Address	Phone
Indeed.Com Linked In	Summer Kirkland	www.indeed.com www.linkedin.com	918-492-2660
WZNE website	Mike Ninnie	28 East Main St. Suite 800, Rochester, NY 14615	585-399-5700
Industry Referral	Mike Ninnie	28 E Main St. Suite 800 – Rochester, NY 14615	585-399-5700

Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
Account Executive	10/16/19	Indeed.com	4	1
		Industry Referral	2	
		Linked In	0	
		WZNE Website	1	
		Total:	5	1

Menu Options			
Date	Menu Number	Total	Description
01/2019 – 12/2019	14	1	5 Managers completed and passed Preventing Sexual Harassment for NY Managers, and 45 Team Members completed and Passed Preventing Sexual Harassment for NY Employees.
3/6/19	1	.25	All stations participated in the SUNY Brockport Job Fair
Ongoing	5	1	We have an ongoing Internship Program, where we cover different aspects of the broadcast/radio industry with the intern.
Ongoing	8	1	We have an ongoing Training Program, that allows team members to gain skills that they could use to increase their knowledge/skills in the industry.
Ongoing	9	1	We have an ongoing Mentoring Program.
Total Menu Options Completed: 4.25			